

Terms and Conditions

Agreement between User and ascendtials.org

Welcome to ascendtials.org. The ascendtials.org website (the “Site”) is comprised of various web pages operated by ASCENDtials. ascendtials.org is offered to you conditioned on your acceptance without modification of the terms, conditions, and notices contained herein (the “Terms”). Your use of ascendtials.org constitutes your agreement to all such Terms. Please read these terms carefully, and keep a copy of them for your reference.

Ascendtials.org has a for-profit subsidiary established, and this subsidiary is operating as an E-Commerce Site.

The Ascendtials site provides a place for people to purchase gear, donate to the nonprofit, attend sessions, and educate themselves with our information.

ASCENDtials members must complete a full 12-month contribution cycle in order to be eligible for perks.

Electronic Communications

Visiting ascendtials.org or sending emails to ASCENDtials constitutes electronic communications. You consent to receive electronic communications and you agree that all agreements, notices, disclosures and other communications that we provide to you electronically, via email and on the Site, satisfy any legal requirement that such communications be in writing.

Children Under Thirteen

ASCENDtials does not knowingly collect, either online or offline, personal information from persons under the age of thirteen. If you are under 18, you may use ascendtials.org only with permission of a parent or guardian.

Links to Third Party Sites/Third Party Services

ascendtials.org may contain links to other websites (“Linked Sites”). The Linked Sites are not under the control of ASCENDtials and ASCENDtials is not responsible for the contents of any Linked Site, including without limitation any link contained in a Linked Site, or any changes or updates to a Linked Site. ASCENDtials is providing these links to you only as a convenience, and the inclusion of any link does not imply endorsement by ASCENDtials of the site or any association with its operators.

Certain services made available via ascendtials.org are delivered by third party sites and organizations. By using any product, service or functionality originating from the ascendtials.org domain, you hereby acknowledge and consent that ASCENDtials may share such information and data with any third party with whom ASCENDtials has a contractual relationship to provide the requested product, service or functionality on behalf of ascendtials.org users and customers.

No Unlawful or Prohibited Use/Intellectual Property

You are granted a non-exclusive, non-transferable, revocable license to access and use ascendtials.org strictly in accordance with these terms of use. As a condition of your use of the Site, you warrant to ASCENDtials that you will not use the Site for any purpose that is unlawful or prohibited by these Terms. You may not use the Site in any manner which could damage, disable, overburden, or impair the Site or interfere with any other party’s use and enjoyment of the Site. You may not obtain or attempt to obtain any materials or information through any means not intentionally made available or provided for through the Site.

All content included as part of the Service, such as text, graphics, logos, images, as well as the compilation thereof, and any software used on the Site, is the property of

ASCENDtials or its suppliers and protected by copyright and other laws that protect intellectual property and proprietary rights. You agree to observe and abide by all copyright and other proprietary notices, legends or other restrictions contained in any such content and will not make any changes thereto.

You will not modify, publish, transmit, reverse engineer, participate in the transfer or sale, create derivative works, or in any way exploit any of the content, in whole or in part, found on the Site. ASCENDtials content is not for resale. Your use of the Site does not entitle you to make any unauthorized use of any protected content, and in particular you will not delete or alter any proprietary rights or attribution notices in any content.

You will use protected content solely for your personal use, and will make no other use of the content without the express written permission of ASCENDtials and the copyright owner. You agree that you do not acquire any ownership rights in any protected content.

We do not grant you any licenses, express or implied, to the intellectual property of ASCENDtials or our licensors except as expressly authorized by these Terms.

Third Party Accounts

You will be able to connect your ASCENDtials account to third party accounts. By connecting your ASCENDtials account to your third party account, you acknowledge and agree that you are consenting to the continuous release of information about you to others (in accordance with your privacy settings on those third party sites). If you do not want information about you to be shared in this manner, do not use this feature.

Employees

ASCENDtials encourages employees to become involved in their communities, lending their voluntary support to programs that positively impact the quality of life within these communities.

The following guidelines are for ASCENDtials' employees who serve as volunteers in 501(c)(3) non-profit community programs that are either of personal interest or are corporate-sponsored initiatives.

Volunteer Time

Employees are able to take up to 8 hours of paid time off each month to participate in their specific volunteer program.

Volunteer time must be requested in advance and when possible, should be regular and on a set schedule to help with the coordination of other work-related responsibilities.

Volunteer time should not conflict with the peak work schedule and other work-related responsibilities, create need for overtime or cause conflicts with other employees' schedules.

Eligibility

All full-time employees are eligible.

Interested employees should have expected performance or above.

Interested employees should meet with their managers to discuss their volunteer choice, schedule and to receive approval.

International Users

The Service is controlled, operated and administered by ASCENDtials from our offices within the USA. If you access the Service from a location outside the USA, you are responsible for compliance with all local laws. You agree that you will not use the ASCENDtials Content accessed through ascendtials.org in any country or in any manner prohibited by any applicable laws, restrictions or regulations.

Indemnification

You agree to indemnify, defend and hold harmless ASCENDtials, its officers, directors, employees, agents and third parties, for any losses, costs, liabilities and expenses (including reasonable attorney's fees) relating to or arising out of your use of or inability to use the Site or services, any user postings made by you, your violation of any terms of this Agreement or your violation of any rights of a third party, or your violation of any applicable laws, rules or regulations. ASCENDtials reserves the right, at its own cost, to assume the exclusive defense and control of any matter otherwise subject to indemnification by you, in which event you will fully cooperate with ASCENDtials in asserting any available defenses.

Liability Disclaimer

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TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT SHALL ASCENDTIALS AND/OR ITS SUPPLIERS BE LIABLE FOR ANY DIRECT, INDIRECT, PUNITIVE, INCIDENTAL, SPECIAL, CONSEQUENTIAL DAMAGES OR ANY DAMAGES WHATSOEVER INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF USE, DATA OR PROFITS, ARISING OUT OF OR IN ANY WAY CONNECTED WITH THE USE OR PERFORMANCE OF THE SITE, WITH THE DELAY OR INABILITY TO USE THE SITE OR RELATED SERVICES, THE PROVISION OF OR FAILURE TO PROVIDE SERVICES, OR FOR ANY INFORMATION, SOFTWARE, PRODUCTS, SERVICES AND RELATED GRAPHICS OBTAINED THROUGH THE SITE, OR OTHERWISE ARISING OUT OF THE USE OF THE SITE, WHETHER BASED ON CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY OR OTHERWISE, EVEN IF ASCENDTIALS OR ANY OF ITS SUPPLIERS HAS BEEN ADVISED OF THE POSSIBILITY OF DAMAGES. BECAUSE SOME STATES/JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY TO YOU. IF YOU ARE DISSATISFIED WITH ANY PORTION OF THE SITE, OR WITH ANY OF THESE TERMS OF USE, YOUR SOLE AND EXCLUSIVE REMEDY IS TO DISCONTINUE USING THE SITE.

Termination/Access Restriction

ASCENDtials reserves the right, in its sole discretion, to terminate your access to the Site and the related services or any portion thereof at any time, without notice. To the

maximum extent permitted by law, this agreement is governed by the laws of the State of California and you hereby consent to the exclusive jurisdiction and venue of courts in California in all disputes arising out of or relating to the use of the Site. Use of the Site is unauthorized in any jurisdiction that does not give effect to all provisions of these Terms, including, without limitation, this section.

You agree that no joint venture, partnership, employment, or agency relationship exists between you and ASCENDtials as a result of this agreement or use of the Site.

ASCENDtials's performance of this agreement is subject to existing laws and legal process, and nothing contained in this agreement is in derogation of ASCENDtials's right to comply with governmental, court and law enforcement requests or requirements relating to your use of the Site or information provided to or gathered by ASCENDtials with respect to such use. If any part of this agreement is determined to be invalid or unenforceable pursuant to applicable law including, but not limited to, the warranty disclaimers and liability limitations set forth above, then the invalid or unenforceable provision will be deemed superseded by a valid, enforceable provision that most closely matches the intent of the original provision and the remainder of the agreement shall continue in effect.

Unless otherwise specified herein, this agreement constitutes the entire agreement between the user and ASCENDtials with respect to the Site and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral or written, between the user and ASCENDtials with respect to the Site. A printed version of this agreement and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to this agreement to the same extent and subject to the same conditions as other business documents and records originally

generated and maintained in printed form. It is the express wish to the parties that this agreement and all related documents be written in English.

Changes to Terms

ASCENDtials reserves the right, in its sole discretion, to change the Terms under which ascendtials.org is offered. The most current version of the Terms will supersede all previous versions. ASCENDtials encourages you to periodically review the Terms to stay informed of our updates.

Contact Us

ASCENDtials welcomes your questions or comments regarding the Terms:

ASCENDtials

San Diego, California

Email Address:

info@ascendtials.org

Effective as of July 08, 2021